## IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA

ROBERT G. WYCKOFF,

CIVIL ACTION NO. 00-2248

Plaintiff,

v.

CHIEF JUDGE DONETTA W. AMBROSE

METROPOLITAN LIFE INSURANCE COMPANY AND KENNETH F. KACZMAREK,

Defendants.

DEFENDANTS METROPOLITAN LIFE INSURANCE COMPANY'S AND KENNETH F. KACZMAREK'S BRIEF IN SUPPORT OF THEIR MOTION IN LIMINE TO EXCLUDE EVIDENCE OF PRIOR "BAD ACTS" OF KENNETH F. KACZMAREK

## PRELIMINARY STATEMENT

Metropolitan Life Insurance Company ("MetLife") and Kenneth F. Kaczmarek hereby submit the following Motion in Limine to Exclude Evidence of Other Alleged "Bad Acts" by Kenneth F. Kaczmarek:

1. Plaintiff has identified Exhibit 35, the sworn statement of Mr. Friedt, taken in preparation for an unrelated wrongful termination case in 1994. See Ex. A. Plaintiff has also identified Exhibits 33, 34, 36, 37, 38, and 39, a number of documents related to complaints allegedly filed against Mr. Friedt (and other sales representatives) regarding "internal replacement," and communications and charts detailing Mr. Friedt's rate of internal replacement, known within MetLife as his financed in-force premium rate, or his "FIP ratio." See Ex. B-G. Plaintiff has also identified Exhibits 26 and 27, which refer to the mistaken issuance of an

unrelated policy with the wrong face value. See Ex. H & I. Finally, plaintiff has identified Exhibits 32 and 40 which involve complaints against Mr. Friedt (and other sales representatives) for allegedly selling insurance policies as "50/50 savings plans" or as "Individual Retirement Benefits." See Ex. J & K.

2. Testimony and exhibits related to the alleged "bad acts" of Mr. Friedt, including plaintiff's Proposed Exhibits 26, 27, and 32-40 should be excluded for the reasons set forth in detail in MetLife's and Mr. Friedt's Brief in Support of their Motion to In Limine to Exclude Evidence of Other Alleged "Bad Acts" by Kenneth F. Kaczmarek, which is incorporated by reference.

WHEREFORE, defendants respectfully request that this Court grant Metropolitan Life Insurance Company's and Kenneth F. Kaczmarek's Motion in Limine to Exclude Evidence of Other Alleged "Bad Acts" by Kenneth F. Kaczmarek and enter an Order barring the introduction or use of evidence of alleged "bad acts" committed by Kenneth F. Kaczmarek, including plaintiff's Proposed Exhibits \_\_\_\_\_\_.

Respectfully Submitted,

s/B. John Pendleton, Jr.\_\_\_\_\_ B. John Pendleton, Jr. McCARTER & ENGLISH, LLP Four Gateway Center 100 Mulberry Street Newark, NJ 07102 (973) 622-4444

Attorneys for Defendant Metropolitan Life Insurance Company and Kenneth F. Kaczmarek

Case 2:00-cv-02248-DWA Document 77 Filed 10/03/2006 Page 3 of 3

Dated: October 3, 2006

## **CERTIFICATE OF SERVICE**

The undersigned hereby certifies that a true and correct copy of the foregoing document was served via the electronic filing service, on this 3<sup>rd</sup> day of October, 2006, on the following counsel of record:

Kenneth R. Behrend, Esq. Behrend and Ernsberger, P.C. Union National Bank Building 306 Fourth Avenue, Suite 300 Pittsburgh, PA 15222

\_\_s/ B. John Pendleton, Jr. \_\_\_\_